

Corporate Overview and Scrutiny Committee

Monday 18 December 2023

10:00

Oak Room, County Buildings, Stafford

The meeting will be webcast live and archived for 12 months. It can be viewed at the following link: <https://staffordshire.public-i.tv/core/portal/home>

John Tradewell
Deputy Chief Executive and Director for Corporate Services
8 December 2023

Agenda

1. **Apologies**
2. **Declarations of Interest**
3. **Minutes of the meeting held on 6 November 2023** (Pages 5 - 10)
4. **People Strategy: 2023 – 2027 Update on Progress** (Pages 11 - 58)
Report of the Leader of the Council.
5. **Equality, Diversity and Inclusion – Principles, Objectives and Action Plan update** (Pages 59 - 108)
Report of the Leader of the Council.
6. **Medium Term Financial Scrutiny - Draft Working Group Report** (Pages 109 - 138)
7. **Work Programme** (Pages 139 - 150)
8. **Exclusion of the Public**
The Chairman to move:

“That the public be excluded from the meeting for the following items of business which involve the likely disclosure of exempt information as defined in the paragraphs of Part 1 of Schedule 12A (as amended) of Local Government Act 1972 indicated below”.

Part Two

(All reports in this section are exempt)

Membership	
Tina Clements	Bernard Peters
Mike Davies	Bob Spencer
John Francis	Samantha Thompson (Vice-Chair (Overview))
Gill Heath (Vice-Chair (Scrutiny))	Mike Wilcox (Chair)
Jeremy Oates	Mike Worthington
Kath Perry, MBE	Nigel Yates
Jeremy Pert	

Notes for Members of the Press and Public

Filming of Meetings

Staffordshire County Council is defined as a Data Controller under the Data Protection Act 2018. The County Council has agreed that public meetings should be the subject of live web transmission 'webcasting'. Fixed cameras are located within meeting room for this purpose.

The webcast will be live on the County Council's website and recorded for subsequent play-back for 12 months. The recording will also be uploaded to YouTube. By entering the meeting room and using the seats around the meeting tables you are deemed to be consenting to being filmed and to the possible use of those images and sound recordings for the purpose of webcasting.

If you have privacy concerns about the webcast or do not wish to have your image captured, then please contact the Member and Democratic Services officer named at the top right of the agenda.

Recording by Press and Public

Recording (including by the use of social media) by the Press and Public is permitted from the public seating area provided it does not, in the opinion of the chairman, disrupt the meeting.

